



Campus Security at Lenoir Community College

2023 Edition

Annual Security Report

The 2023 Lenoir Community College Annual Security Report contains statistics for the previous 3 years. It is prepared annually by the Lenoir Community College Safety Officer for Lenoir Community College students, faculty, and staff, as well as prospective students and employees in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The report is available in electronic format accessible on the Lenoir Community College website www.lenoircc.edu.

2023 Lenoir Community College Annual Security Report

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Lenoir Community College – Annual Security Report

Mission Statement

The Lenoir Community College Campus Security mission is to provide a safe and secure environment for members of Lenoir Community College.

The success of our mission depends upon a true partnership between Campus Security personnel and the diverse population of students, faculty, and staff that comprise the College – a partnership built upon mutual respect, responsibility, and participation.

To that partnership, the members of the Campus Security Team consisting of DEPS, Lenoir Community Colleges Safety Officer, Senior Vice President of Administrative Services/Chief Operating Officer, and the Director of Facility Operations pledge respect for the needs and rights of the College. The team carries out its mission by fostering harmony with our neighbors, increasing awareness of safety issues, and developing a sense of communal concern for each other's well-being.

The Campus Security Team is accountable to the college community and open to the ideas and concerns of its members. By working together in creative ways, problems related to security and crime can be addressed.

The information contained in this report is for your use and understanding, and it is our expectation that you will assist us in making the Lenoir Community College campus as safe and secure as possible. If you have questions regarding the information contained in this report, please contact the Senior Vice President of Administrative Services/Chief Operating Officer at (252) 527-6223 ext. 350.

CAMPUS SAFETY IS COMMITTED TO A TRUE PARTNERSHIP WITH ITS COMMUNITY. WE ASK THAT YOU DO YOUR PART BY BEING INVOLVED.

Partnerships with Outside Agencies

Lenoir Community College has a professional and working relationship with Lenoir, Greene, and Jones Counties' law enforcement agencies, fire departments, and other emergency responders. This cooperation includes investigations of alleged crimes, emergency response, special event coordination and training, and prevention efforts on campus.

Lenoir Community College does not formally monitor or record criminal activity by students at off-campus locations. However, Campus Security does work closely with the Police Departments and other law enforcement agencies on issues concerning incidents that have occurred off-campus that involve Lenoir Community College students and concern the safety of LCC students.

Down East Protective Services (DEPS)

Lenoir Community College contracts with DEPS for police and campus security officers to patrol the main campus during normal working hours and responds to a variety of calls including emergencies and criminal complaints in conjunction with the Kinston Police Department, Lenoir County Sheriff's Office, Jones County Sheriff's Office, Greene County Sheriff's Office, Snow Hill Police Department, and SBI. Lenoir Community College has not entered into any MOU with outside agencies for security concerns. Parking violations, violations of college policies, medical emergencies, building security, and provision of safe transportation routes are closely monitored.

DEPS police officers are sworn officers that have full powers of arrest pursuant to North Carolina General Statute 74E and 115D-21.1. They enforce federal, state, and local laws along with certain college policies.

DEPS security officers are not sworn law enforcement officers and derive their authority from the North Carolina Private Protective Services Bureau. DEPS security officers are required to complete a training course approved and authorized by the North Carolina Private Protective Services Bureau. Extensive on-the-job training is presented to security officers serving at Lenoir Community College to enable them to perform their duties more efficiently, effectively, and safely.

N.C.G.S. § 74E-6(c) states that company police officers are limited to exercising law enforcement authority only on the real property of their employer.

A Safe and Secure Campus

Lenoir Community College maintains the campus in a manner that reduces the likelihood of crime. Lenoir Community College does not have or provide on-campus student housing facilities.

Building Security

Administrative, academic, and support buildings are unlocked during the week by the security officers. The time for locking and unlocking the buildings is established by the Senior Vice President of Administrative Services/Chief Operating Officer and coordinated with campus security.

Keys are issued to faculty and staff through the Department of Human Resources. Request for additional keys or lock changes must be submitted using the online work order system (SchoolDude). Individuals are not allowed to duplicate keys to college facilities.

Lighting

In an effort to provide a safer community, the College has numerous types of outdoor lighting. Report out-of-service lights to the Director of Facility Operations at (252) 527-6223 ext. 400.

Maintenance

Reported maintenance problems that pose a threat to safety and security such as broken locks or windows on the ground level are given urgent priority. Maintenance issues that may pose a

threat to safety need to be reported to the Director of Facility Operations at (252) 527-6223 ext. 400.

Crime Prevention

DEPS police/security officers patrol the campus buildings and grounds to help ensure a safe environment for students, faculty, staff, and visitors. Additional crime prevention measures include:

Crime Prevention Programs

The Student Success/ADA Advisor, the Chief of Police/Security, and the SGA Advisor present crime prevention programs to students and staff during each calendar year. Those interested in scheduling a training session should call the Dean of Student Services/Title IX Coordinator at ext. 301. Relevant topics include general crime prevention or special topics such as **dating violence, domestic violence, sexual assault, stalking, protection against identity theft, drug and alcohol abuse**. College representatives are also available to discuss campus traffic rules and regulations, and general campus procedures. Student Services, located in the Administration Building, can assist in these areas.

Security Awareness Programs

At the beginning of each academic year, the Chief of Police/Security will meet with various groups, clubs, and classes to review procedures and advise them of the resources and programs available. Campus safety is part of orientation for new students and employees of the College.

Discipline and Appeal for Non-Academic Violations Procedure

Filing a Non-Academic Complaint

Any college employee or student may file a written complaint with the Dean of Student Services/Title IX Coordinator against any student for alleged non-academic violations of the Student Code of Conduct. The individual(s) making the charge must complete and submit the written complaint within five (5) working days of the incident given rise to the alleged violation.

The Dean of Student Services/Title IX Coordinator will determine whether the violation constitutes a Title IX investigation. For cases of sexual misconduct, please refer to the LCC Sexual Misconduct Policy. For all other violations, the Dean of Student Services/Title IX Coordinator will request an initial meeting with the student in order to determine whether disciplinary sanctions should be initiated. During the meeting, the Dean of Student Services/Title IX Coordinator will advise the student of the allegation(s), explain the student conduct process, and clarify the student's rights and responsibilities. Every effort will be made to resolve the matter by mutual agreement. Following the preliminary meeting, the Dean of Student Services/Title IX Coordinator will take one of the following actions:

1. If there is no basis for the allegation or if it does not warrant disciplinary action the Dean of Student Services/Title IX Coordinator will dismiss the allegation.
2. If there is a basis for the allegation the Dean of Student Services/Title IX Coordinator will impose disciplinary action.

3. If the student fails to appear, the Dean of Student Services/Title IX Coordinator may find the student responsible and impose disciplinary action.

The student will be notified of the results of the investigation via their official college email address or mailing address of record within five (5) working days. The student will be granted ten (10) working days to respond to the investigation.

Sanctions for Violations

The following sanctions may be imposed for non-academic violations:

- **Reprimand:** A written or verbal communication that gives official notice to the student that any subsequent offense against the Student Code of Conduct or these guidelines will carry heavier consequences because of this prior infraction.
- **A change of academic schedule**
- **A no contact order**
- **A campus restriction,** which may include either areas of a given campus or one or more campuses as a whole
- **Loss of Technology Privileges:** A student may be excluded from all privileges associated with college technology access, including but not limited to email, Moodle, and network access and storage.
- **Restitution:** Students may be required to pay for damages suffered by the College, college employees, or other students.
- **Withholding Academic Records and/or the Right to Register:** Withholding transcripts, diplomas, or the right to register or participate in graduation ceremonies is imposed when a student's financial obligations are not met or the student has a disciplinary case pending final disposition.
- **Mandatory counseling:** The student may be required to attend one or more counseling sessions with a licensed professional counselor. The student may be required to complete counseling before returning to the College after a period of suspension or expulsion. The student must provide written documentation from the licensed professional that the requirement has been met. Additionally, if required by the Dean of Student Services/ Title IX Coordinator, the student must also provide a statement from the licensed professional that the student is able to return to class based on his/her professional judgment.
- **General probation:** A student placed on general probation will be given an opportunity to show his or her capability and willingness to adhere to LCC's Student Code of Conduct and these guidelines going forward. If he or she does so for the entirety of the time that the general probation is in effect, no further penalty will be imposed; if he or she violates the Student Code of Conduct or these guidelines during the time that the general probation is in effect, further disciplinary action will be taken. A general probation may be imposed for a period of time no longer than two semesters.
- **Restrictive probation:** Restrictive probation results in loss of the student's good standing and will be recorded in the student's file. Restrictive probation limits a student's activity in the college community, including but not limited to exclusion from class(es), program(s), and/or specific campus locations. Generally, students on restrictive probation will not be eligible for initiation into any local or national organizations; may not receive any college award or other

honorary recognition; and may not occupy a position of leadership or responsibility with any college or student organization, publication, or activity. A restrictive probation may be imposed for a period of time no shorter than two semesters. Any violation of restrictive probation may result in immediate suspension.

- **Temporary Suspension:** Temporary suspension is the exclusion from all college property and all college activities pending the resolution of a disciplinary proceeding.
- **Suspension:** Suspension excludes a student from all college privileges and activities for a specified period of time. This sanction is reserved for those offenses warranting discipline more severe than probation or for repeated misconduct. Suspension will be recorded in the student's file. A suspended student may return to the College only with the written approval of the Dean of Student Services/Title IX Coordinator.
- **Expulsion:** Expulsion strips a student of his or her status as a student and dismisses him or her from the College for an indefinite period. Expulsion will be recorded in the student file. An expelled student may be readmitted to the College only with the written approval of the Dean of Student Services/Title IX Coordinator.

All disciplinary actions should be progressive in nature and should take into account the totality of the situation; however, depending on the severity of the infraction, even first time offenses could result in suspension or expulsion.

Non Academic Appeal Procedures

A student who disagrees with the Dean of Student Services/Title IX Coordinator's decision may contact the Senior Vice President of Student Services and Workforce Development in writing, within ten (10) working days of receipt of the decision to request an appeal before the ad hoc Disciplinary Committee but only on the following grounds:

1. Procedural error that significantly impacted the outcome of the resolution process and that was prejudicial to the appellant, and/or
2. The availability of previously unavailable relevant evidence that would have significantly impacted the outcome of the resolution process and the absence of which was prejudicial to the appellant.

Note: Dismissal from a clinical site is not eligible for appeal through the College. A student dismissed from the clinical site will also be dismissed from the program.

Appeal to the Disciplinary Committee

Any appeal must be made in writing to the Senior Vice President of Student Services and Workforce Development within ten (10) working days of the notice of decision.

If the Senior Vice President of Student Services and Workforce Development deems the appeal to be warranted, he or she will refer the appeal to the ad hoc Disciplinary Committee to review.

The ad hoc Disciplinary Committee will consist of three members (faculty and/or staff) selected by the President. The Senior Vice President of Student Services and Workforce Development will chair the hearing but will not have a vote in the proceedings.

The Disciplinary Committee will review the written record and has the right to conduct interviews with the student, any related witnesses, and the Dean of Student Services/Title IX Coordinator.

A written decision on the appeal will be issued within ten (10) working days of the receipt of the appeal. Recommendations of this committee regarding the appeal will be made to the President of the College within five (5) working days. The decision of the President will be final and no further appeal is allowed.

Disciplinary Committee Procedures

Pre-Hearing Procedural Responsibilities of the Senior Vice President of Student Services and Workforce Development

The Senior Vice President of Student Services and Workforce Development will select a date for the appeal hearing. At least five (5) working days prior to the date set for the hearing, the Senior Vice President of Student Services and Workforce Development shall send notification to the student(s) with the following information:

- A restatement of the charge or charges
- The time and place of the hearing
- A statement of the students' basic procedural rights
- A list of witnesses that the Dean of Student Services/Title IX Coordinator or designee plans to present
- The names of the ad hoc Disciplinary Committee members
- At least two (2) working days prior to the hearing, the student(s) will provide the Senior Vice President of Student Services and Workforce Development with a witness list.

The following due process rights shall apply to the Disciplinary Committee hearing:

- The right to produce witnesses on one's behalf
- The right to request, in writing, the President to disqualify any member of the Disciplinary Committee for prejudice or bias (The request must contain reasons.) A request for disqualification, if made, must be submitted at least three (3) working days prior to the hearing. If such disqualification occurs, the appropriate nominating body shall appoint a replacement to be approved by the President.
- The right to present evidence
- The right to know the identity of the person(s) bringing the charge(s)
- The right to hear witnesses on behalf of the person(s) bringing the charge(s)
- The right to testify or to refuse to testify without such refusal being detrimental to the student

The following hearing procedures shall apply:

- Hearings before the Disciplinary Committee shall be confidential and shall be closed to all persons except the following:
 - The student(s),
 - Disciplinary Committee members, and
 - Dean of Student Services/Title IX Coordinator, or designee.
- Witnesses shall only be present in the hearing room when giving their testimony.

- The Dean of Student Services/Title IX Coordinator, or designee, shall present evidence and witnesses to support his/her decision. Disciplinary Committee members may ask questions to the witnesses.
- The student(s) will then have an opportunity to present evidence and witnesses. Disciplinary Committee members may ask questions to the witnesses.
- Each side will have an opportunity to make a short, closing argument. The hearing will be transcribed by a certified court reporter. The transcription will become the College's property and access to the transcription will be determined by the Senior Vice President of Student Services and Workforce Development. All transcriptions will be filed in the office of the Senior Vice President of Student Services and Workforce Development.
- Upon completion of a hearing, the Disciplinary Committee shall meet in closed session to affirm, reverse, or modify the Dean of Student Services/Title IX Coordinator's decision.
- Disciplinary Committee decisions shall be made by majority vote.
- Within two (2) working days after the hearing, the Senior Vice President of Student Services and Workforce Development shall notify the student, in writing, with the Disciplinary Committee's decision.
- The decision of the Disciplinary Committee is final and no further appeal is allowed.

Student Grievance Procedure

GRIEVANCE PROCESS

Lenoir Community College (LCC) has established the following process for resolving student disputes with other students, employees, or visitors, regardless of status (full-time, part-time, temporary, contractual, and work-study students) or role (administrators, faculty, and staff).

The student grievance procedure applies to all student issues, except for the following:

- Grade appeals are addressed through the Grade Appeal Process
- Grievances involving Title IX (sexual misconduct) are addressed in the LCC Sexual Misconduct Policy
- Grievances involving anti-harassment, or the Americans with Disabilities Act (ADA) should be reported to the Student Support and Accessibility Advisor.
- Academic appeals are addressed through the Discipline and Appeal for Academic Violations Procedure
- Conduct appeals are addressed through Discipline and Appeal for Non-Academic Violations Procedure

The student grievance procedure may be used by individuals who were LCC students at the time the incident occurred. The individual filing the grievance must be the subject of the alleged unfair treatment that is related to their status as a student. A grievance cannot be filed on behalf of another individual.

At any point during the informal or formal grievance process, a student or the person alleged to have caused the grievance may request Supportive Measures which are non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge. Such measures are designed to restore or preserve equal access to the College's Education Program or Activity without unreasonably burdening the other party, including measures designed to protect the safety of all

parties or the College's educational environment. Supportive Measures may include, but are not limited to, counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, and mutual restrictions on contact between the parties. To request Supportive Measures, the individual should contact the Dean of Student Services.

Informal Procedure

Prior to filing a formal grievance, students are strongly encouraged to discuss their grievances with the person alleged to have caused the grievance. The purpose of this informal discussion is to provide the student, faculty member, or other person with authority the opportunity to address and resolve the grievance at the lowest possible level. This meeting should occur within ten (10) working days of the incident.

Should an informal discussion fail to produce a satisfactory settlement of the grievance, or the student does not wish to have direct contact with the person alleged to have caused the grievance, the student should contact their Academic Dean or the Dean of Student Services who will attempt to mediate a resolution. This should occur within ten (10) days of the incident or previous informal discussion. If these informal discussions do not satisfactorily resolve the grievance, the student may initiate a formal complaint.

Formal Procedure

The student submits a formal Student Grievance in writing to the Dean of Student Services within ten (10) working days of the informal meeting. Grievances may be filed in person or by email. This statement should include details of the incident, the dates of any meetings and prior discussions held to resolve the grievance and any supporting documentation.

Within ten (10) working days of receipt of the formal grievance, the Dean of Student Services logs the formal grievance and determines whether the student has met the criteria outlined in this procedure. If the criteria have been met, the Dean of Student Services begins an investigation and notifies all parties involved. If the criteria have not been met, the grievance is denied and an explanation of the rationale for the denial is communicated in writing to the student. If the issue raised by the student is not a grievance concern, the Dean of Student Services may refer the student to other procedures.

The Dean of Student Services will determine an appropriate resolution within ten (10) working days of the initiation of the investigation and will communicate the decision to the student, employee, appropriate supervisor, and appropriate vice president. If the investigation requires more than ten (10) working days, all parties will be notified of the delay. The decision of the Dean of Student Services is final, except in the circumstances outlined in the appeals procedure.

APPEALS

A student who disagrees with the Dean of Student Services' decision may contact the Senior Vice President of Student Services and Workforce Development in writing, within ten (10) working days of receipt of the resolution to request an appeal before the ad hoc Disciplinary Committee but only on the following grounds:

- Procedural error that significantly impacted the outcome of the resolution process and that was prejudicial to the appellant, and/or

- The availability of previously unavailable relevant evidence that would have significantly impacted the outcome of the resolution process and the absence of which was prejudicial to the appellant.
- The resolution imposed is substantially disproportionate to the grievance/complaint.

The Appeal process will follow the steps outlined under Non Academic Appeal Procedures.

Grade Appeal Process

It is recognized that there may be individual cases in which a student should be allowed to make a formal appeal related to a final grade assigned for a particular course taken at the College. The following procedure will enable a student to exercise this right:

- Any appeal of a final grade should be initiated prior to the end of the next regular term. In cases where the student is dismissed from a program, the student should not be allowed to return to any lab or clinical area during the appeal process.
- The student should confer with the instructor to determine that there has been no mistake and to present his or her case.
- If the case is not resolved by the instructor, the student may make an appointment with the instructor's immediate supervisor (program chair or director) who will hear his or her appeal.

If the case cannot be resolved at the departmental level, the student may make an appointment with the dean within whose area the protested grade was awarded.

A student who disagrees with the division dean's decision may contact the Vice President of Instruction and Institutional Effectiveness in writing, within ten (10) working days of receipt of the decision to request an appeal before the ad hoc Academic Affairs sub-committee but only on the following grounds:

- Procedural error that significantly impacted the outcome of the resolution process and that was prejudicial to the appellant, and/or
- The availability of previously unavailable relevant evidence that would have significantly impacted the outcome of the resolution process and the absence of which was prejudicial to the appellant.

Recommendations of this committee regarding the appeal will be made to the President of the College within five (5) working days. The decision of the President will be final and no further appeal is allowed.

REPORT SUSPICIOUS ACTIVITY OR CONCERNS.

IF YOU ARE A VICTIM OF A CRIME OR OBSERVE ANY SUSPICIOUS ACTIVITY, PLEASE REPORT IT IMMEDIATELY TO CAMPUS SECURITY at (252) 361-1326. IF THE KINSTON POLICE DEPARTMENT (KPD) OR LENOIR COUNTY SHERIFF DEPARTMENT (LCSD) ARE REQUIRED, THEY WILL BE CONTACTED.

For non-emergency situations on campus

Campus Security can be reached by dialing 999 from any campus phone or calling (252) 361-1326.

Campus Security Authorities

The Clery Act regulations define a Campus Security Authority as:

An official of an institution who has significant responsibility for student and campus activities including, but not limited to, student housing, student discipline, and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

Crimes may be reported to any Campus Security Authority, including Campus Security officers. Examples of other Campus Security Authorities include, but are not limited to, the Executive Leadership Team, Deans, coaches, faculty members and college counselors. Certain classes of crimes or incidents, when reported to a Campus Security Authority, are required to be disclosed to the campus community as specified through the Jeanne Clery Act.

If you are a victim of a crime and do not want to pursue action within the criminal justice system, we encourage you to still make a confidential report. The College can file a report on the details of the incident without revealing your identity while still informing the campus community that an incident has occurred. The purpose of a confidential report is to comply with your wish to keep the matter confidential while taking steps to ensure the future safety of yourself and others. This can be done through the Campus Security Authorities listed above.

Off-campus

Off-campus sites are under the jurisdiction of the Kinston Police Department and the Lenoir, Jones, and Greene Counties Sheriff's Offices. The College does reserve the right to hold students accountable for the violations of local, state, and federal laws or behaviors that jeopardize the security and/or safety of the College.

Crime Log

DEPS police officers maintain a crime log that records by date all crimes and other serious incidents that occur on property owned or leased by the College. The crime log is available for public inspection at the Campus Security Office located in the Student Center. The daily crime log includes the nature, date, time, and general location of each crime reported to the College as well as the disposition of the complaint if this information is known at the time the log is created.

FIRE, MEDICAL, and GENERAL EMERGENCIES

If Emergency Medical Services (EMS) are required, please call 911 immediately. At the same time, have someone contact Campus Security. If it is not known whether or not EMS is required, please contact Campus Security at 252-361-1326 to handle the situation. Campus Security will contact the Switchboard Operator who will notify any/all administrative personnel required at the time.

Once EMS has been called, the Campus Security officer will remain on the scene and call for assistance in guiding the ambulance to the appropriate building and room. In a medical emergency, do not engage more than qualifications and experience permit. Give aid, but do not cause harm.

In the event of fire, call for help and activate the nearest alarm. Should a criminal act precipitate the call, please give as much information as possible. All criminal acts may be forwarded to the Campus Security Department for further action.

When telephoning for assistance, certain vital information must be provided. The caller should try to remain calm and provide the following information:

1. Name
2. Location
3. Nature of the incident
4. Location of the incident
5. Type of assistance needed

IMMEDIATE ASSISTANCE NEEDED

If an emergency requires help from police, firefighters, or medical technicians, call LCC Campus Security at 252-361-1326 or 999 on any office phone. If the emergency may cause imminent danger, please call 911 and then contact LCC Campus Security.

Emergency Response and Evacuation Procedures

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus, the College will, without delay, initiate the emergency notification system to notify the campus community. The only exceptions of this are when notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. The Emergency Response Plan outlines the steps to be taken in the event of a significant emergency or dangerous situation.

Timely Warnings

Lenoir Community College's communication approach is based on redundancy, using multiple methods to reach students, faculty, staff, parents, visitors, and the news media. If the warning is campus specific, it will be addressed as such in the first sentence.

Lenoir Community College will alert the campus community to certain crimes in a manner that is timely and will aid in the prevention of similar crimes. The intent of a timely warning regarding a criminal incident(s) is to enable people to protect themselves. This means that a warning should be issued as soon as pertinent information is available.

Lenoir Community College will alert the campus community upon confirmation of a significant emergency or dangerous situation occurring on the campus that involves an immediate threat to the health or safety of students or employees. An "immediate" threat as used here includes an imminent or impending threat.

Lenoir Community College will immediately without delay, and taking into account the safety of the community, determine the content of the notification, and initiate the notification system,

unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. The President, or his designee, will determine the content of the notification and initiate the notification process. All available methods of emergency communication may be utilized, should such an event arise. Lenoir Community College will elect to send any or all the following methods: text messages, LancerMail (email), alert bar, and audible mass notifications to all individuals signed up to receive messages or who have a College account.

Lenoir Community College's goal is to send timely warnings and emergency notifications during an emergency situation. While other means may be used, the primary methods of notifying people in either situation will include the following:

TEXT MESSAGING

An alert message may be sent to the mobile devices of Lenoir Community College members registered for LancerALERT. LancerALERT notices are intended only for situations involving imminent danger to health or human safety. These may include severe weather, snow closings, utility failure, major road closings, fire or hazardous-material spills in the area, and bomb or weapon threats. To verify/confirm your cell phone number(s) is set up to receive alert text messages, go to <https://www.lenoircc.edu/lanceralert/verifyconfirm/>

LancerMail (EMAIL)

Depending on the nature and location of the emergency situation, Lenoir Community College may send an email to all students, faculty, and staff at their LancerMAIL accounts. To access LancerMAIL, go to www.lenoircc.edu/lancermail/.

ALERT BAR

An alert bar will automatically appear on Lenoir Community College's homepage: www.lenoircc.edu. The alert bar will be used for emergencies and will link to additional information.

AUDIBLE MASS NOTIFICATION

Depending on the nature and location of the emergency situation, Lenoir Community College may also send out audible messages and/or sounds by using the campus phones and speakers.

EVACUATION

The President or his designee is responsible for all campus emergency procedures and determines which of the following responses is appropriate regarding evacuation procedures:

Building Evacuation

1. All buildings must be evacuated when fire alarm sounds or when notified by College Officials. Do not activate fire alarm in the event of a bomb threat.
2. When notified to evacuate or fire alarm is activated, occupants are to leave by the nearest marked exit while alerting others and closing all internal doors.

3. Those most able are to assist the handicapped in exiting the building. Remember that except for a fire, the elevators are reserved for the handicapped. Deans are responsible for evacuation of their building. Do not use the elevators in case of fire.
4. Do not return to an evacuated building unless told to do so by a college official.

Campus Evacuation

1. Evacuation of all or part of the campus grounds is to be determined by the President and announced by College Officials.
2. All persons (students and staff) are to vacate the site in question immediately.
3. College Officials will notify employees, students, and guests when it is safe to return to their respective areas via the notification system.

Help for Crime Victims

Campus Security officers will assist victims by arranging transportation for medical attention, taking security reports, and helping victims work with the prosecuting attorney's office of the Lenoir, Jones and Greene Counties' Court Systems. With permission, Campus Security will forward reports on behalf of the victims to the appropriate officials.

Security Concerns

The Lenoir Community College Campus Security Office is open to security and safety concerns from faculty, staff, students, and visitors. The division works with the appropriate college departments to address and eliminate any potential hazards.

Although all college records are subject to public review. The names and personal information of victims will be kept confidential to protect their identity to the fullest extent permissible by law.

Education Programs

Students receive information about sexual assaults, date rapes, and acquaintance rape through various programs including Student Orientation, a campus-wide presentation with links in Moodle that identifies points of contact, definitions of sexual misconduct, and access points for reporting incidents. Information is also available through the Student Government Association.

If a Sexual Offense Occurs (Dating Violence, Domestic Violence, Sexual Assault, or Stalking (DVAS))

Reporting the Offense

Students and other members of the college community who are victims of sexual offenses are encouraged to report such incidents to Campus Security as soon as possible. Greene and Jones

County students are encouraged to report incidents to the center director and/or appropriate law enforcement authority.

Victims should avoid showering or bathing after an assault to preserve physical evidence should they decide to pursue criminal prosecution. Clothing should be placed in a paper bag (not a plastic bag) and saved as possible evidence. The victim is encouraged to have a physical exam at the hospital. Any evidence to substantiate the crime should be maintained and given to the Campus Security Office at the time of complaint (i.e. phone messages, emails, and protective orders.)

The College uses clear and convincing as the standard for proof of whether a violation occurred. In the student due process hearing and employee grievance process, legal terms like “guilt,” “innocence” and “burden of proof” are not applicable. Student and employee due process hearings are conducted to take into account the totality of all evidence available from all relevant sources. The College will find the alleged Perpetrator either “responsible” or “not responsible” for violating these Procedures.

The Campus Security Office must obtain a statement from the victim and the evidence that will apply during an internal investigation. The possible sanctions and/or disciplinary proceeding that the College may impose after a final determination regarding rape, acquaintance rape, domestic violence, dating violence, sexual assault, or stalking will be in accordance with the college’s standards of conduct and disciplinary proceedings.

Once a sexual offence has been reported, assistance is given, as requested and reasonably available whether the victim chooses to report the crime to Campus Security or local law enforcement.

The College prohibits any retaliation by its officers, employees, or agents against a person who exercises his or her rights or responsibilities under any provision of the Campus Save Act. Other options can be discussed by contacting the Campus Security Office.

A student found responsible of violating the college’s sexual assault or sexual harassment policy could also be criminally prosecuted in the county courts and may be suspended from the College.

Aid to Victims

Victims of DVAS may receive support, counseling, or both by contacting college counselors. This includes, but is not limited to, changing academic classes, transportation, and working conditions. The college counselors can also assist with mental health aid, victim advocacy, and other legal assistance that may be available on and off campus.

Obtaining a Protective Order or No-Contact Order

In North Carolina, there are Domestic Violence Protective Orders (DVPO) and Civil No-Contact Orders. A protective order or restraining order is a legal order issued by a state court which requires one person to stop harming another.

There are five steps to obtaining a protective order:

- a. Go to the courthouse to get and file the necessary forms
- b. Ask for an ex parte temporary order for immediate protection
- c. Take the forms to the Sheriff's Office
- d. Prepare for the protective order hearing
- e. Attend the hearing

Once a protective order is obtained, a copy of the protection order must be given to our Campus Security Office in order for the College to help enforce the court's order.

Bystander Options

Bystander intervention involves safe ways to prevent or intervene in a situation where there is a risk of dating violence, domestic violence, sexual assault, or stalking. It increases empowerment for victims in order to promote safety and to help individuals and communities address conditions. It also includes speaking out against ideas and behaviors that condone sexual violence.

Some bystander intervention strategies are:

- a. Ask questions
- b. Distract the aggressor
- c. Separate individuals
- d. Refuse to leave
- e. Call Campus Security

Lenoir Community College Drug and Alcohol Policy

The purpose of Lenoir Community College is to provide comprehensive educational opportunities for young people and adults in its service area. This purpose is greatly enhanced in an environment free of drug and alcohol abuse. It is the responsibility of our college community—students, faculty and staff—to maintain and foster high standards of professional and personal behavior. Behavior that includes the illegal or abusive use of drugs and alcohol will not be tolerated by Lenoir Community College.

The College will offer workshops as a major approach to this problem, but everyone should be aware that any student, faculty, or staff member who uses illegal drugs or alcohol on campus may be subject to prosecution and punishment by civil authorities and to disciplinary proceedings by the College.

Students, faculty, or staff who are abusing drugs or alcohol are encouraged to stop. All information provided by people who voluntarily avail themselves of drug or alcohol counseling or rehabilitation services will be confidential. It will not be used against the individual.

The College complies with all state and federal regulations governing the possession, use, and sale of illegal drugs and alcoholic beverages.

Prevention

In keeping with the commitment of a drug-free environment for its students and employees, the College will conduct a strong educational program aimed at preventing drug abuse and illegal drug use. Educational efforts will be directed toward all students, faculty, and staff within the college community.

The prevention programs will emphasize:

- the incompatibility of the use or sale of illegal drugs with the goals of Lenoir Community College
- the health risks associated with drug and alcohol abuse
- the financial costs of drug and alcohol abuse
- the incompatibility of drug abuse with the maximum achievement of educational, career, and other personal goals
- the potential legal consequences of involvement with illegal drugs.

All incidents of drug sale or possession are reported to the local law enforcement agency for further disposition.

Counseling and Rehabilitation Services

Those students, faculty, or staff who seek assistance with a drug or alcohol related problem will be provided with information about counseling and rehabilitation services available through Lenoir Community College via referrals and also through community organizations. Those who voluntarily avail themselves of college services will be assured that applicable professional standards of confidentiality will be observed.

Campus Resources

LCC Alcohol, Drug Abuse, Stalking, Dating, & Domestic Violence Student Contact:

Main CampusDean of Student Services/Title IX Coordinator (252) 527-6223 ext. 301
Greene County Campus Associate Dean Greene Counter Center (252) 527-6223 ext. 755
Jones County CampusDirector of Jones County Center (252) 527-6223 ext. 781
La Grange CampusDirector of La Grange Center (252) 527-6223 ext. 765

These resources will ensure that students, faculty, and staff are aware of the standards of conduct that prohibit the unlawful possession, use, or distribution of drugs and alcohol; health risks associated with the use of illicit drugs and abuse of alcohol; applicable sanctions under local, state, and federal laws; the disciplinary sanctions that the College will impose for substance abuse; and information concerning rehabilitation services available on alcohol and drug abuse.

Learning Resources Center Materials

- * Aids: What are the Risks
- * Dealing with Decisions
- * Surviving Lifestyle Drugs
- * Winners and Losers
- * Alcohol and Human Physiology
- * Drug Dependency
- * Heroin
- * Drinking and Crime
- * Say 'No' to Drugs
- * Marijuana: Facts, Myths
- * Teenage Drinking

Local and State Resources

East Point Human Services

2901 N Herritage Street, Kinston, NC 28501
Contact: (800) 913-6109

Lenoir County Health Department

201 N. McLewean Street, Kinston NC 28501
Contact: (252) 526-4200

Kinston Police Department

Contact: (252) 939-3160

Lenoir County Sheriff's Office

Contact: (252) 559-6100

Jones County Sheriff's Office

Contact: (252) 448-0035

Greene County Sheriff's Office

Contact: (252) 747-3411

Snow Hill Police Department

Contact: (252) 747-3414

The Responsibility of the College Community

Security measures taken by the College do not relieve individuals of responsibility for self-protection. Victimization as a result of crime often occurs because we as law-abiding members excuse it, permit it, or just do not take precautions by fighting back immediately when it happens.

The cooperation and involvement of all members of the college community is imperative for an effective safety awareness team. Members must assume responsibility for their own personal safety and the security of their personal belongings by taking simple, common sense precautions. Valuable items should be etched with the owner's information that can be easily identified. Items should never be left unsecured or unattended, even for short periods of time. Cars must be

parked in assigned areas and should be kept locked. Valuables should be locked in the trunk. Campus community members should report any suspicious individual(s) or activity to Campus Security immediately.

Weapons on Campus

In late July 2013, Gov. Pat McCrory signed into law House Bill 937, which amended the state firearms laws. Included in the new legislation are provisions allowing persons with concealed carry handgun permits to bring their guns onto school campuses.

Lenoir Community College Campus Security wants to make sure the campus community knows and understands the following important points:

- As of October 1, 2013, the law allows a person with a valid concealed carry handgun permit to possess a handgun on educational property, provided that the weapon is in a locked container attached to a vehicle, such as a toolbox, or in any container in a locked vehicle.
- The new law also applies at spectator events where vehicles are parked on campus property, such as ball games and special events.

Examples: If the weapon is in the glove box of a locked vehicle, and the owner has a concealed carry handgun permit, then the owner is compliant with the law. If the weapon is lying in the back of a locked SUV and is visible, even if the owner has a concealed carry handgun permit, the owner is not compliant. If a person with a concealed carry handgun permit has a shotgun in the vehicle, the owner is not complying with the law, even if the vehicle is locked.

- The new legislation does not provide a provision for concealed carry handgun permit holders to assist law enforcement officers. The weapon must be in a container in a locked vehicle at all times.
- For persons found in violation of the law, state and College sanctions could apply.
- It remains against the law for those without concealed carry permits to possess a weapon on campus property.

For specific questions concerning the new legislation on Lenoir Community College's campus, contact Security at (252) 527-6223 ext. 208.

The Annual Disclosure of Crime Statistics

Lenoir Community College prepares an Annual Security Report. This report is prepared in cooperation with Campus Security, Student Services, and our neighboring law enforcement departments. Each entity provides updated information to be compiled in the Annual Security Report (ASR).

Campus crime, arrests, and referral statistics include those reported to Campus Security and designated campus officials (including but not limited to vice presidents, deans, program chairs, and local law enforcement agencies). Campus security authorities shall make such reports on an ongoing basis and additionally, a request is made annually for Campus Security Authorities to provide statistical information to include in this report.

Once compiled, this report is placed on LCC’s website. An e-mail that provides the link to the Annual Security Report is sent to all employees and enrolled students. The annual crime statistics published in this brochure are submitted to the U.S. Department of Education. These statistics are gathered by the U.S. Department of Education and made available to the public on their website: <https://ope.ed.gov/campussafety/#/>.

The following are the crime statistics for the 2022 calendar year as well as the previous two years:

Main Campus

Criminal Offenses				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Manslaughter by Negligence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Fondling	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Incest	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Statutory Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Robbery	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Aggravated Assault	2022	0	0	0
	2021	0	0	0

	2020	0	0	0
Burglary	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Motor Vehicle Theft	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Arson	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

VAWA Offenses				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
Domestic Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Dating Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Stalking	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Arrests and Disciplinary Referrals				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
ARRESTS: Weapons: Carrying, Possessing, Etc.	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Weapons: Carrying, Possessing, Etc.	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
	2022	0	0	0
	2021	0	0	0

DISCIPLINARY REFERRALS: Liquor Law Violations	2020	0	0	0
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Jones County Center

Criminal Offenses				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Manslaughter by Negligence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Fondling	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Incest	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Statutory Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Robbery	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Aggravated Assault	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Burglary	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Motor Vehicle Theft	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Arson	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

VAWA Offenses				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
Domestic Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Dating Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Stalking	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Arrests and Disciplinary Referrals				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
ARRESTS: Weapons: Carrying, Possessing, Etc.	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Weapons: Carrying, Possessing, Etc.	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Greene County Center

Criminal Offenses				
Offense	Year	On-Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Manslaughter by Negligence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Fondling	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Incest	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Statutory Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Robbery	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Aggravated Assault	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Burglary	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Motor Vehicle Theft	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Arson	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

VAWA Offenses				
Offense	Year	On-Campus Property	Non-Campus Property	Public Property
Domestic Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Dating Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Stalking	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Arrests and Disciplinary Referrals				
Offense	Year	On-Campus Property	Non-Campus Property	Public Property
		ARRESTS: Weapons: Carrying, Possessing, Etc.	2022	0
2021	0		0	0
2020	0		0	0
DISCIPLINARY REFERRALS: Weapons: Carrying, Possessing, Etc.	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Greene County WDC

Criminal Offenses				
Offense	Year	On-Campus Property	Non-Campus Property	Public Property
		Murder/Non-Negligent Manslaughter	2022	0
2021	0		0	0
2020	0		0	0
Manslaughter by Negligence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Fondling	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Incest	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Statutory Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Robbery	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Aggravated Assault	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Burglary	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Motor Vehicle Theft	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Arson	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

VAWA Offenses				
Offense	Year	On-Campus Property	Non-Campus Property	Public Property
		Domestic Violence	2022	0
2021	0		0	0
2020	0		0	0
Dating Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Stalking	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Arrests and Disciplinary Referrals				
Offense	Year	On-Campus Property	Non-Campus Property	Public Property
		ARRESTS: Weapons: Carrying, Possessing, Etc.	2022	0
2021	0		0	0
2020	0		0	0

DISCIPLINARY REFERRALS: Weapons: Carrying, Possessing, Etc.	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

LaGrange Center

Criminal Offenses				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Manslaughter by Negligence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Fondling	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Incest	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Statutory Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Robbery	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Aggravated Assault	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Burglary	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Motor Vehicle Theft	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Arson	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

VAWA Offenses				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
Domestic Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Dating Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Stalking	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Arrests and Disciplinary Referrals				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
ARRESTS: Weapons: Carrying, Possessing, Etc.	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Weapons: Carrying, Possessing, Etc.	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

DISCIPLINARY REFERRALS	2020	2021	2022
Weapons: Carrying, Possessions, etc.			
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Drug Abuse Violations			
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0
Liquor Law Violations			
On Campus Property	0	0	0
Non-Campus	0	0	0
Public Property	0	0	0

Aerospace & Advanced Manufacturing Center (AAMC)

Criminal Offenses				
Offense	Year			
		On-Campus Property	Non-Campus Property	Public Property
Murder/Non-Negligent Manslaughter	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Manslaughter by Negligence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Fondling	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Incest	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Statutory Rape	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Robbery	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Aggravated Assault	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Burglary	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Motor Vehicle Theft	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Arson	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

VAWA Offenses				
Offense	Year	On-Campus Property	Non-Campus Property	Public Property
		Domestic Violence	2022	0
2021	0		0	0
2020	0		0	0
Dating Violence	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
Stalking	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Arrests and Disciplinary Referrals				
Offense	Year	On-Campus Property	Non-Campus Property	Public Property
		ARRESTS: Weapons: Carrying, Possessing, Etc.	2022	0
2021	0		0	0
2020	0		0	0
DISCIPLINARY REFERRALS: Weapons: Carrying, Possessing, Etc.	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
DISCIPLINARY REFERRALS: Drug Abuse Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0
ARRESTS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

DISCIPLINARY REFERRALS: Liquor Law Violations	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

Crime Definitions

Reportable under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, as amended by the Higher Education Opportunity Act:

Criminal Offenses

Murder & Non-negligent Manslaughter: The willful killing of one human being by another

Manslaughter by negligence: The killing of another person through gross negligence

Sexual assault (Sex Offenses): Any sexual assault directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent

Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity

Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

Statutory Rape: Sexual intercourse with a person who is under the age statutory age of consent

Robbery: Taking or attempting to take anything of value from the care, custody, or control of a person(s) by force or threat of force or violence and/or putting the victim in fear

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury; this type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm

Burglary: The unlawful entry of a structure to commit a felony or a theft

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another

Unfounded Crime: A crime is considered unfounded for Clery Act purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless

There were no reported Hate Crimes for the years 2020, 2021 or 2022.

VAWA Offenses

Dating Violence: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim

The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of

- Length of the relationship
- The type of relationship
- The frequency of interaction between the persons involved in the relationship

For the purpose of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Domestic Violence: A felony or misdemeanor crime of violence committed –

- By a current or former spouse or intimate partner of the victim
- By a person with whom that person shares a child in common
- By a person who is cohabitating with or has cohabitated with a victim as a spouse or intimate partner
- By a person similarly situated to a spouse of a victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear either for the person's safety or the safety of others or
- Suffer substantial emotional

Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION

Arrests and referrals for:

- **Drug Law Violations**
- **Liquor Law Violations**
- **Weapon Law Violations**

Weapons: Carrying, Possessing, Etc.: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature

Drug Abuse Violations: The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness

Arrest: Persons processed by arrest, citation or summons

Referred for disciplinary action: The referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction.

HATE CRIMES

There were no reported Hate Crimes for the years 2020, 2021 or 2022.

Hate Crime: A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim

Include any of the above crimes and any incidents of larceny-theft, simple assault, intimidation, or destruction/damage/vandalism or property that manifest evidence that the victim was intentionally selected because of the perpetrator's bias

Larceny-Theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct but without displaying a weapon or subjecting the victim to actual physical attack

Destructive/damage/vandalism of property: To willfully and maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it

Bias Categories:

Race: A preformed negative attitude toward a group of persons who possess common physical characteristics; e.g., color of skin, eyes, and/or hair; facial features, etc., genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, blacks or African Americans, whites

Gender: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender, e.g., male or female

Gender Identity: A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against transgender or gender non-conforming individuals. Gender non-conforming describes a person who does not conform to the gender-based expectations of society, e.g., a woman dressed in traditionally male clothing or a man wearing makeup. A gender non-conforming person may or may not be a lesbian, gay, bisexual, or transgender person but may be perceived as such

Religion: A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, atheists

Sexual Orientation: A preformed negative opinion toward a group of persons based on their actual or perceived sexual orientation. Sexual Orientation is the term for a person's physical, romantic, and/or emotional attraction to members of the same and/or opposite sex, including lesbian, gay, bisexual, and heterosexual (straight) individuals

Ethnicity: A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to a grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors

National Origin: A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth. This bias may be against people that have a name of accent associated with a national origin group, participate in certain customs associated with a national origin group, or because they are married to or associate with people of a certain origin

Disability: A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age or illness