

Nurse Aide I

Alabama

Alabama Board of Nursing

<https://www.abn.alabama.gov/>

1-800-656-5318

abn@abn.alabama.gov

Alabama does not currently require CNAs to obtain a license to practice in the field. So long as you receive an acceptable score on your competency exam, your name will be automatically added to the state's Nurse Aide Registry.

Alabama does practice reciprocity for CNAs moving in from out-of-state. However, the process is much different from what is found in most other states.

Alabama does not have a reciprocity application form that must be completed. Rather, the CNA should first acquire a job at a licensed facility before having his or her employer contact the Alabama Department of Public Health asking for reciprocity. Those who are unable to find a job in Alabama will generally not be able to transfer their certifications. In addition, the process is done on a case-by-case basis. Reciprocity is free except in the cases of those who must retest.

Alabama Board of Nursing

P.O. Box 303900

Montgomery, AL 36130-3900

Alaska

Alaska Division of Corporations, Business, and Professional Licensing

<https://www.commerce.alaska.gov/web/cbpl/professionallicensing/nurseaideregistry.aspx>

(907) 269-8160

david.worrell@alaska.gov

The state of Alaska does not require licensing to obtain employment and work in this sector of nursing. Once you've passed the CNA program and the competency exam, you can apply for certification in Alaska.

CNAs moving to Alaska from a different state have a chance to transfer their certifications to Alaska without having to retrain or retest if they meet several qualifications. You must have an active and unencumbered license without accusations of patient abuse or neglect, must have completed a training program that provided at least 60 classroom hours and 80 clinical hours, and must have successfully passed their former state's competency evaluation. CNAs who meet these requirements can fill out the Endorsement Application, have it notarized and send in a check or money order for the \$260 endorsement fee. You will also need to have fingerprints taken for a criminal background check.

Alaska Division of Corporations, Business, and Professional Licensing

550 W 7th AVE, STE 1500

Anchorage, AK 99501-3567

Arizona

Arizona State Board of Nursing

<https://www.azbn.gov/licenses-and-certifications/apply-for-a-license>

(602) 771-7800

verifications@azbn.gov

Unlike most other medical careers, you do not need a license to work as a CNA in Arizona. Before you can become a Certified Nursing Assistant in Arizona, you must fulfill the certification requirements as mandated by the Arizona State Board of Nursing (120 hours of state-approved training).

CNAs moving to Arizona from another state may be able to transfer their certifications to Arizona quite quickly. Simply fill out an application and prove that you have worked at least 160 hours as a CNA for pay within the past two years or that you have completed a CNA program in the previous state with at least 120 hours of training. Applicants for Arizona endorsement will also need to have a criminal background check, have an unencumbered license with no complaints of patient abuse or neglect and proof of their active license. The fee for endorsement is \$50.

Arizona State Board of Nursing
1740 W Adams Street, Suite 2000
Phoenix, AZ 85007

Arkansas

Arkansas Dept. of Human Services - Division of Medical Services

<https://humanservices.arkansas.gov/about-dhs/dms>

501-682-1001

<https://dhs.arkansas.gov/ost/contactforms/ContactUs.aspx>

CNA programs can typically be completed in just a few weeks, and there are currently no complicated licensing requirements to be eligible for employment as a CNA in Arkansas. The Arkansas Department of Human Services oversees the rules regarding CNA certification and CNAs must attend at least 90 hours of training that has been approved by the state. Next, they must then complete a CNA competency exam offered by Prometric Registry.

CNAs can transfer their certifications to Arkansas from another state should they move. Arkansas often places these CNAs on the state's registry without requiring them to retest; however, this is not always the case. CNAs must have an active license in their previous state with no allegations of patient abuse or neglect. Arkansas requires a background check and verification that the applicant attended and completed a CNA training program in the former state. The process is free as long as applicants are not required to retest.

Arkansas Department of Health Services
Donaghey Plaza,
P.O. Box 1437,
Little Rock, AR 72203

California

California Department of Public Health

<https://www.cdph.ca.gov/programs/CHCQ/LCP/Pages/CNA.aspx>

(916) 327-2445

cna@cdph.ca.gov

California CNAs are required to be licensed. California is among the 25 states that use the National Nurse Aide Assessment Program (NNAAP) for certification purposes.

CNAs who are registered and in good standing in other states may be placed on the California Nursing Assistant Registry by reciprocity. The applicant will need to submit a copy of the out-of-state certificate

to the California Aide and Technician Certification Section (ATCS) and submit a 'Verification of Current Nurse Assistant Certification' form (CDPH 931) to the current state of certification.

California Department of Public Health

PO Box 997377,

MS 0500

Sacramento, CA 95899-7377

Colorado

Colorado Department of Regulatory Agencies – Nursing

<https://dpo.colorado.gov/Nursing>

303-894-2430

dora_nursingboard@state.co.us

In the state of Colorado, you do not need to obtain a formal license to be employed as a CNA. CNA certification is loosely referred to as licensure on the Colorado Government website. However, CNAs in this state do not need to obtain licensing: they must, on the other hand, obtain certification. To do this, they complete a state-approved training program with at least 80 hours of instruction, and they must pass both sections of the Certified Nursing Assistant/Aide competency examination.

To transfer your CNA certification to Colorado from another state, you will need to contact the Nurse Aide Registry in Colorado to receive the application and to learn about their transfer requirements.

These typically include a small transfer fee, submission of a certification by endorsement application, and a CNA verification form.

Colorado Department of Regulatory Agencies

1560 Broadway, Suite 110

Denver, CO 80202

Connecticut

Connecticut State Department of Public Health

<https://portal.ct.gov/DPH/Practitioner-Licensing--Investigations/Nurseaide/Nurse-Aide-Registration>

(866) 499-7485

CTCNA@prometric.com

You do not need a license to find employment as a CNA in Connecticut. According to the Connecticut Department of Public Health, before you can become certified as a nursing assistant, you must attend an approved training program. Upon graduating from an approved CNA program, you will then be required to obtain passing scores on both parts of Prometric's CNA competency exam.

Connecticut practices reciprocity with other states to allow active CNAs who are in good standing with their states to transfer their certifications. The state requires that applicants send in the Out of State Connecticut Nurse Aide Employment Verification Form as well as a copy of the current certification or letter of verification to the Connecticut Nurse Aide Registry Program.

The fee for reciprocity is \$55.

Connecticut Department of Public Health

410 Capitol Ave.

Hartford CT 06134

Delaware

Delaware Health and Social Services - Division of Health Care Quality

<https://www.dhss.delaware.gov/dhss/dhcq/cnareg.html>

(302) 421-7400

DHCC@delaware.gov

You do not need a license to acquire a job in the CNA field in Delaware. To work as a CNA in Delaware, you must obtain the proper training from a facility that has been approved by Delaware's Division of Long-Term Care. You will also be required to complete a nurse aide certification exam before you can become certified. Delaware practices reciprocity to allow CNAs from other states to transfer their credentials to Delaware. To qualify for reciprocity, CNAs must fill out the application and send it to their prior state for verification. They must also include a copy of their current CNA license as well as a copy of a photo ID. In addition, CNAs will need to prove that they have worked as a CNA full-time in their previous state for the prior three months. If not, they will need to sit for the certification exam again. Reciprocity costs \$30.

Delaware Health & Social Services

1901 N Dupont

Hwy Ste 1,

New Castle, DE 19720

District of Columbia

DC Health

<https://dchealth.dc.gov/service/certified-nurse-aides-licensing>

(888) 274 -6060

doh@dc.gov

The District of Columbia's Certified Nurse Aides are under the jurisdiction of the Board of Nursing. The licensing agency contracts with Pearson VUE for some certification-related services. DC nurse aides take the National Nursing Assistant Assessment Program (NNAAP) Examination. It is required of new CNAs and also of former CNAs who have allowed their certifications to lapse.

CNAs moving to Washington DC from out-of-state can often transfer their certifications to DC by reciprocity. To be eligible for this, CNAs must currently have a certification that is active and in good standing with the prior state with no accusations of patient neglect, abuse or maltreatment. In addition, they must have taken a certain type of competency test in their previous state. DC accepts the Pearson VUE test as well as the NACEPS and the ETS examinations.

Reciprocity costs \$15.

DC Health

899 N Capitol St NE,

Washington, DC 20002

Florida

Florida Board of Nursing

<https://floridasnursing.gov/renewals/certified-nursing-assistant/>

(850) 245-4125

MQAOnlineService@flhealth.gov

You do not need to acquire licensing to work as a CNA in Florida. The Florida Board of Nursing sets the standards for CNA training programs and the rules regarding CNA certification. To become a Certified Nursing Assistant in Florida, you must first complete a CNA program and receive an acceptable GPA as set by the Board of Nursing. After training, you will be required to take Prometric's competency exam for CNAs. Florida certifies CNAs who are new to the state through reciprocity. To be able to take advantage of this, CNAs must be currently certified in another state, must be an active CNA, and must not have been accused of patient abuse, neglect or exploitation. CNAs applying for reciprocity will need to have an FBI background check as well as electronic fingerprinting. Reciprocity is free although applicants will need to pay the fees associated with the Livescan fingerprinting process.

Florida Board of Nursing
4052 Bald Cypress Way
Bin C-02,
Tallahassee, FL 32399

Georgia

Georgia Department of Health - Office of Nursing

<https://dph.georgia.gov/office-nursing>

404-656-4454

PHN@dph.ga.gov

Not only are CNA programs in Georgia quite short, but unlike most other healthcare careers, licensing is not required to work as a CNA in Georgia. According to the Georgia Department of Community Health, you must attend at least 80 hours of approved CNA training before you can become certified as a nursing aide. Next, you will need to apply for a seat to take Pearson Vue's CNA certification examination. Georgia practices reciprocity with other states. This allows CNAs to transfer their certifications to Georgia. The process is free but requires individuals to fill out a Reciprocity Application and mail it into the Georgia Medical Care Foundation. Applicants must have an active certification and must not be listed on an abuse registry. In addition, applicants must have worked at least eight hours for pay within the past two years to be eligible. The process takes 14 days to transfer from a state with an online registry but longer for states without this convenience.

Georgia Department of Health
2 Peachtree Street, NW
15th Floor
Atlanta, Georgia 30303-3186

Hawaii

Hawaii Department of Commerce and Consumer Affairs - Professional & Vocational Licensing Division

<https://cca.hawaii.gov/pvl/programs/nurse/>

808-586-3000

nurse_aide@dcca.hawaii.gov

Hawaii's training programs are extremely short, and at the present time, Hawaii does not require licensing for CNAs. Certification requirements are very easy to fulfill. The most basic requirement you will need to complete is to attend a state-approved CNA school. After that, you will be able to take your nursing assistant competency exam, which is administered by Prometric. CNAs moving to Hawaii from a different state can apply for reciprocity. They must be active and in good standing with their former

states and must not be on their state's abuse registry. Individuals will need to complete the application and send it to Prometric with copies of their current certifications. Prometric will then contact the previous state for verification.

Some applicants will be added directly to the state's Nurse Aide Registry while others will be required to complete the Hawaii competency evaluation first.

The fee for reciprocity is \$25.

Hawaii Professional & Vocational Licensing Division

DCCA-PVL

Att: NA

P.O. Box 3469

Honolulu, HI 96801

Idaho

Idaho State Board of Nursing

<https://ibn.idaho.gov/licensure/nurse-aide-registry/>

(208) 577-2476

info@ibn.idaho.gov

In Idaho, you do not need to undergo any complicated licensing procedures to obtain employment as a CNA. The Idaho Department of Health and Welfare sets the rules for both the training and certification of nursing assistants in the state. You must participate in at least 120 hours of CNA training in a state-approved educational facility. You will also be required to complete a competency exam for prospective CNAs. Nurses or physicians moving to Idaho from another state can be automatically added to the Nurse Aide Registry without additional training or testing. However, CNAs moving here must apply for reciprocity to have their names added to the Registry. CNAs will need to prove that they have active status on their prior states' Registries and will be given deemed status without having to retrain or retest. Out-of-state CNAs with lapsed licenses will need to retest but will not be required to take another training program. Any individuals accused of patient abuse or neglect will not be eligible for reciprocity. Reciprocity is free.

Idaho State Board of Nursing

P.O. BOX 83720

Boise, ID 83720-0061

Illinois

Illinois Department of Public Health

<http://dph.illinois.gov/topics-services/health-care-regulation/health-care-worker-registry/cna-facts>

217-785-5133

dph.mailus@illinois.gov

In Illinois CNA programs are incredibly short and there are no licensing requirements after graduation. The first and most basic requirement to earn your CNA certification in Illinois is enrolling in a state-approved CNA program. Your training should consist of at least 120 hours of lecture-based and clinical-type instruction. The state also requires all aspiring CNAs to obtain acceptable scores on both the written and manual sections of the CNA competency exam, which is administered by Southern Illinois University at Carbondale. The first thing you need to do to transfer your CNA certification to Illinois from a different state is to locate Illinois's CNA regulatory agency. You can do this on the National Council of

State Boards of Nursing website. Once you locate Illinois's CNA regulatory agency, you must contact them to learn about any unique transfer requirements for CNA certifications.

Illinois Department of Public Health
535 W Jefferson St,
Springfield, IL 62702

Indiana

Indiana Department of Health
<https://secure.in.gov/isdh/20510.htm>
(317) 233-7442, Option 1
aides@isdh.in.gov

In Indiana you will not need to acquire an occupational license to work as a CNA. Prospective CNAs in Indiana must complete a state approved CNA training program. Students who graduate from such programs can go on to take the CNA certification exam, which is administered by Ivy Tech Community College located in Indianapolis. Individuals who are already licensed as CNAs in another state or who have completed CNA training out-of-state also have the option of becoming a CNA in Indiana. Those who are certified in another state may begin working in Indiana as a CNA before applying for Indiana licensure; however, they have only 120 days to complete testing. They will be required to take the written portion of the examination for a fee of \$65, but will not have to take the skills portion. They must be able to prove that they have worked for pay as a CNA for at least eight hours out of the last two years and never have had any complaints of abuse or neglect in a different state.

Indiana State Department of Health
2 N. Meridian St.
Indianapolis, IN 46204

Iowa

Iowa Board of Nursing
<https://nursing.iowa.gov/>
(515) 281-3255
ibon@iowa.gov

Nursing assistants must complete programs that meet state and federal requirements. Iowa programs consist of at least 75 hours with at least 30 hours of clinical work. Some Iowa institutions offer 'refresher courses' for individuals who completed nursing or other qualifying training in the past. After fulfilling your training and testing requirements for CNA certification, you must then complete and submit the Direct Care Worker Registry Application. The first step involved in transferring your CNA certification from Iowa to a different state is to locate the other state's CNA regulatory agency. You can do this by using the CNA Nurse Aide Registries tool found on the National Council of State Boards of Nursing Website. You will need to contact them about their requirements concerning CNA interstate transfers.

Iowa Board of Nursing
400 SW 8th St
Ste B,
Des Moines, IA 50309

Kansas

Kansas Dept. for Aging and Disability Services - Credentialing Commission

<https://www.kdads.ks.gov/commissions/survey-certification-and-credentialing-commission/health-occupations-credentialing>

785-296-6958

kimberly.garrett@ks.gov

Kansas does practice CNA reciprocity with other states provided that the previous state had an equivalent training program. However, Kansas does not waive the certification examination for any reciprocity applicants no matter how long they have worked as CNAs. All reciprocity candidates must apply to take the entire test and will need to send in a fee of \$20.

CNAs applying for reciprocity will only have one chance to pass both sections of the examination with a score of at least 75 percent or better. Those who fail on the first opportunity will need to attend a Kansas CNA training program. Kansas requires several more hours than are required by the federal minimum guidelines.

Kansas Department for Aging and Disability Services

New England Building

503 S. Kansas Ave.

Topeka, KS 66603-3404

Kentucky

Kentucky Board of Nursing

<https://kbn.ky.gov/knar/Pages/reciprocity.aspx>

502-429-3300

Julie.Lobo@ky.gov

You do not currently need a license to work as a nurse aide in Kentucky. While the majority of the 50 states require their nurse aides to become certified, Kentucky requires its to become registered. As such, Kentucky's nurse aides are known as State-Registered Nurse Aides, or SRNAs. To become an SRNA in Kentucky, you must attend at least 75 hours of approved nurse aide instruction. After the required training, you must take a nurse aide competency exam, which is administered by Kentucky Technical and Community College. Nurse aides may be granted reciprocity based on active status in any state. The Kentucky Nurse Aide Registry will need to verify that the nurse aide is not only in good standing but has recent work experience within the field. Out-of-state CNAs are directed to call the Nurse Aide Registry at (888) 530-1919 if they need assistance.

Kentucky Board of Nursing

312 Whittington Pkwy

Ste 300,

Louisville, KY 40222

Louisiana

Louisiana Department of Health

<https://ldh.la.gov/index.cfm/page/2994>

225-342-0138, ext. 6

ash-leigh.garcia@la.gov

Louisiana has a very simple process for reciprocity for CNAs from other states who are moving to Louisiana. CNAs will need to fill out the reciprocity form and include their social security numbers, prior certification numbers, former places of employment and the address of the previous state's registry. In Louisiana, the exam is administered by Prometric. There are two separate evaluations, both timed. Each candidate will also be evaluated on hand washing. Other skills will be randomly selected.

Louisiana Department of Health
628 N 4th St,
Baton Rouge, LA 70802

Maine

State of Maine Department of Health and Human Services

<https://www.maine.gov/dhhs/dlc/cna-registry>

(207) 287-3707

DLRS.CNARegistry@maine.gov

CNAs moving to Maine from another state may be able to transfer their certifications to Maine through reciprocity. In order to be eligible for this process, CNAs should have completed a training course with similar requirements to Maine. The Maine Department of Health and Human Services states that this must be at least 150 hours of training. In some cases, out-of-state CNAs are allowed to take the Maine Bridge Examination in lieu of enrolling in a new training program. The Bridge Examination is designed for those who completed training programs that were at least 100 hours but fewer than Maine's required 180. In order to be eligible, the out-of-state CNA must have worked at least 32 hours a week during no fewer than three of the prior five years.

State of Maine Department of Health and Human Services

109 Capitol Street
11 State House Station
Augusta, Maine 04333

Maryland

Maryland Board of Nursing

<https://mbon.maryland.gov/Pages/cna-index.aspx>

(888) 202-9861

mdbon.cnaend@maryland.gov

Out-of-state CNAs can be endorsed into Maryland if their registry status is current and they are in good standing. The Board has provided a checklist for endorsement applicants

(<http://mbon.maryland.gov/Documents/cna-checklistforendorsement.pdf>).

Additionally, applicants must not have any accusations of abuse, neglect or maltreatment of patients on their records. The fee for reciprocity is \$20.

Maryland Board of Nursing
4140 Patterson Avenue,
Baltimore, MD 21215-2254

Massachusetts

Massachusetts Division of Health Care Facility Licensure and Certification

<https://www.mass.gov/nurse-aide-registry-program>

(617) 753-8144

nars@state.ma.us

A CNA who received initial certification in another state and is active and in good standing can be granted direct reciprocity.

Before becoming a CNA in Massachusetts, interested individuals will need to complete state-approved CNA class. They must also pass a full physical with their doctors to ensure that they are capable of fulfilling a CNA's duties. Applicants must have a criminal background check that must come back as clear.

Division of Health Care Facility Licensure and Certification

67 Forest St.,

Marlborough, MA 01752

Michigan

Michigan Department of Licensing and Regulatory Affairs

https://www.michigan.gov/lara/0,4601,7-154-89334_63294_75200---,00.html

517-284-8961

BCHS-CNA-Registry@michigan.gov

An out-of-state CNA can be exempted from Michigan training but not from examination. The Nurse Aide Registration Program can be found online at [https://www.michigan.gov/lara/0,4601,7-154-](https://www.michigan.gov/lara/0,4601,7-154-89334_63294_75200---,00.html)

89334_63294_75200---,00.html. Prometric can be reached at 800.752.4724. Individuals will need to contact the Department of Licensing and Regulatory Affairs. Reciprocity is free except for the cost to take the examination.

Michigan Department of Licensing and Regulatory Affairs

Bureau of Community & Health Systems

Health Facility Professional and Nurse Aide Section

P.O. Box 30664

Lansing, MI 48909

Minnesota

Minnesota Department of Health - Nursing Assistant Registry

<https://www.health.state.mn.us/nar>

651-215-8705

health.FPC-NAR@state.mn.us

Minnesota uses the National Nurse Aide Assessment Program (NNAAP). Examinations are administered by Pearson VUE.

Nursing assistants who are in good standing in other states can transfer their certification to Minnesota. They will need to document some work experience during the preceding 24 month period. Eight hours will suffice. However, orientation or training cannot be credited. Endorsement applications can be found on the Department of Health website

(<http://www.health.state.mn.us/divs/fpc/profinfo/narinfo/formsnar.html>). The Minnesota registry does not charge a processing fee.

Nursing Assistant Registry

P.O. Box 64501

St. Paul, MN 55164-0501

Mississippi

Mississippi State Department of Health

https://msdh.ms.gov/msdhsite/_static/30,0,83,74.html

601-576-7400

web@HealthyMS.com

Mississippi nurse aides are under the jurisdiction of the Mississippi State Department of Health: Bureau of Health Facilities Licensure and Certification. Nurse aides may not be certified in Mississippi on the basis of programs approved by other states unless they first achieve certification in the other state. (At that point, they can be granted reciprocal credentialing.) A nurse aide who holds current out-of-state registration can be certified by reciprocity provided that minimum standards are met. The out-of-state training/ examination program must meet Omnibus Budget Reconciliation Act (OBRA) requirements (http://msdh.ms.gov/msdhsite/_static/30,1285,83,74.html). The CNA must be in good standing with the out-of-state registry. The candidate will need to document paid work experience unless registry status was earned in the prior 24 months. A W-2 or pay stub can be accepted as evidence. Reciprocity candidates pay a \$26 registration fee.

Mississippi State Department of Health

570 East Woodrow Wilson Dr

Jackson, MS 39216

Missouri

Missouri Dept. of Health & Senior Services

<https://health.mo.gov/safety/cnaregistry/cna.php>

573-526-5686

CNARegistry@health.mo.gov

In Missouri, the Missouri Department of Health and Senior Services regulates the training requirements and certification of prospective nursing assistants. Missouri distinguishes between nursing assistants with inactive status and those with expired certificates. The certification is considered expired if the individual has not provided nursing services for compensation in five years. Out-of-state CNAs must submit copies of their certification. If the out-of-state registry does not track employment, the CNA must also provide evidence of having worked at least eight hours during each two-year period. Exam fees vary in the state of Missouri.

Missouri Department of Health and Senior Services

Attn: Health Education Unit

PO Box 570

Jefferson City, MO 65102-0570

Montana

Montana Department of Public Health and Human Services - Montana Nurse Aide Registry

<https://dphhs.mt.gov/CNA>

(406) 444-4980

cna@mt.gov

The Montana Department of Health and Human Services regulates the training and certification of nursing assistants who wish to work in Montana. In most cases, nurse aides are expected to complete approved CNA programs. Approved programs are at least 75 hours. CNAs can be endorsed into Montana

on the basis of certification in any state. An out-of-state nursing assistant will need to submit the application form found on the DPHHS website (<http://dphhs.mt.gov/qad/Certification/CNAHHA.aspx>). The Nurse Aide Registry will also require a card or letter from each state of certification. No fees are due with the application.

Montana Nurse Aide Registry
2401 Colonial Drive, 2nd Floor
PO Box 202953
Helena MT 59620-2953

Nebraska

Nebraska Department of Health and Human Services
<https://dhhs.ne.gov/licensure/pages/nurse-aide.aspx>
(402) 471-4322
DHHS.NursingSupport@nebraska.gov

Nebraska nurse aides are under the jurisdiction of the Department of Health and Human Services. Nursing assistants must be at least 16 years of age and have acceptable legal backgrounds. Out-of-state CNAs may be placed on the Nebraska registry without further training if they can document that they have already had the required 75 training hours. Interstate candidates will need to fill out the interstate endorsement form. Out-of-state CNAs who have not worked during the most recent 24 month period will be required to take the examination. The Department will provide examination authorization. Out-of-state nursing assistants must take a one hour class in recognizing and reporting abuse. This must utilize the Nebraska curriculum. Some out-of-state CNAs will have the opportunity to take the training through a prospective employer. The fee for the one hour class is \$20.00.

DHHS Licensure Unit
Attn: Nurse Aide
PO Box 94986
Lincoln NE 68509

Nevada

Nevada State Board of Nursing
<https://nevadanursingboard.org/>
(888) 590-6726
nursingboard@nsbn.state.nv.us

The Nevada State Board of Nursing credentials the state's Certified Nursing Assistants. CNAs must complete training programs, pass competency evaluations, and clear criminal background checks. Nevada requires fingerprint-based criminal background checks. Nevada fingerprinting sites are listed on the website of the Department of Public Safety. Out-of-state CNAs must send endorsement forms to each state where they have held certification. Some states may charge a fee. The Nevada Board advises CNAs to call their registries and ask about requirements; a list of phone numbers is included in the application packet.

The out-of-state CNA will also include copies of both the training certificate and the out-of-state nursing assistant certificate. The Nevada Board will require documentation of having worked as a nursing assistant in a licensed facility during the previous years; documentation may be a W-2, pay stub, or letter on official company letterhead.

Nevada State Board of Nursing
5011 Meadowood Mall Way Ste 300
Reno, NV 89502

New Hampshire

New Hampshire Office of Professional Licensure and Certification - Board of Nursing

<https://www.oplc.nh.gov/nursing/nursing-assistant.htm>

(603) 271-2152

board.questions@oplc.nh.gov

New Hampshire is one of the few states in the U.S. that requires its nurse aides to obtain licensing. As such, they are appropriately known as Licensed Nurse Aides, or LNAs.

Prospective LNAs may either 1) complete approved nursing assistant programs or 2) demonstrate to the Board that they have training that is at least equivalent. Individuals will need to complete criminal records checks.

Out-of-state applicants will mail fingerprint cards and authorization forms to the Board. They will need to have the fingerprints made on the correct card. Applicants can request fingerprint cards by emailing Board questions at nursing.state.nh.us. The background processing fee is \$49.75. The Criminal Record Release Authorization form is to be notarized. Nursing assistants can be endorsed into New Hampshire on the basis of active licensure and recent work experience

(http://www.gencourt.state.nh.us/rules/state_agencies/nur100-800.html). New Hampshire requires 200 hours spent practicing nursing skills and knowledge under the supervision of a Licensed Practical Nurse, Registered Nurse, or Advanced Practice Registered Nurse; the experience must have been accrued in the previous two years. Endorsement candidates must also demonstrate 24 contact hours of continuing competence education, earned during the prior two years. Endorsement applicants will need to include copies of their certificates or licenses. They will also submit verification forms to the state registries.

Office of Professional Licensure and Certification

7 Eagle Square

Concord, NH 03301

New Jersey

State of New Jersey Department of Health

<https://nj.gov/health/healthfacilities/certification-licensing/nurse-aide-pc-assistant/>

866-561-5914

<https://nj.gov/health/healthfacilities/contact.shtml#5>

New Jersey nurse aides are under the jurisdiction of the Department of Health. New Jersey applicants must have criminal background checks. The process depends on application pathway. Out-of-state CNAs can be certified by reciprocity if their training and evaluation programs are determined to be at least equivalent to New Jersey's. . In cases where programs are not equivalent, the CNA will need to complete skills and knowledge evaluations; however, it will not be necessary to complete the training program

(<http://www.nj.gov/health/healthfacilities/certification-licensing/nurse-aide-pc-assistant/apply/index.shtml>). Out-of-state CNAs must be in good standing with their own registries.

The reciprocity fee is \$30. There is no fee for the required background check.

State of New Jersey Department of Health

P.O. Box 360
Trenton, NJ 08625-0360

New Mexico

New Mexico Department of Health

<https://www.nmhealth.org/about/dhi/hflc/prop/nar/>

505-827-2613

<https://www.nmhealth.org/contact/>

While the New Mexico Department of Health regulates the training of CNAs in New Mexico, Prometric handles all CNA testing and certifications. Current out-of-state CNAs may be certified by reciprocity.

Reciprocity is free in New Mexico.

New Mexico Department of Health

ATTN: Nurse Aide Registry

5301 Central Avenue NE

Suite 1510- Room 11

Albuquerque, NM 87108

New York

Prometric NY Nurse Aide via the New York State Department of Health

<https://www.prometric.com/nurseaide/ny>

1.866.794.3497

NYCNA@prometric.com

New York's Certified Nurse Aides must meet training and examination requirements set by the New York State Department of Health (NYSDOH). The Department of Health contracts with Prometric to maintain the nurse aide registry. New York nurse aides and trainees can expect criminal background checks at the employment level. The Department of Health will review the results and determine eligibility. CNAs who are active on other state registries can apply for reciprocity. They will use the application materials available on the Prometric site. They will need to include copies of current certification. If the certificate does not include an expiration date, the CNA will need to provide additional documentation of employment (at least seven hours during the two-year period). Documentation can take the form of a letter on official company letterhead, if signed by the supervisor. Reciprocity candidates and LPNs/ RNs pay a \$50 fee with their applications.

New York State Department of Health

Corning Tower

Empire State Plaza,

Albany, NY 12237

North Carolina

N.C. Dept. of Health and Human Services - Division of Health Service Regulation

<https://www.ncnar.org/ncna.html>

919-855-3969

DHSR.Registry@dhhs.nc.gov

North Carolina recognizes nurse aides at multiple levels of practice. Nurse Aide I is the basic credential and is required for nursing home duties. It is awarded by the Department of Health and Human Services

(DHHS) and is the foundation for practice at higher levels. North Carolina nurse aides take the National Nurse Aide Assessment Program (NNAAP) exam. This is a requirement for initial registry placement at the Nursing Assistant I level.

Common transfer requirements include CNA status verification, state competency testing, transfer fees, and/or completion of specific continuing education courses. Test takers pay \$101 to take the full assessment. Skills evaluation retakes cost \$77. Oral or written examination retakes cost \$24.

Health Care Personnel Education and Credentialing Section (HCPEC)
2709 Mail Service Center
Raleigh, NC 27699-2709

North Dakota

North Dakota Health Department

<https://www.health.nd.gov/regulation-licensure/health-facilities/nurse-aide-registry/certified-nurse-aid-information>

701-328-2372

naregistry@nd.gov

In the state of North Dakota, the North Dakota Department of Health regulates CNA training programs and certification procedures. Responsibility for training and oversight was transferred from the Board of Nursing in 2011. North Dakota distinguishes between Certified Nurse Aides (CNAs) and Nurse Aides (NAs). NAs are not subject to the same training and assessment regulations. Some work settings require CNA certification. Others do not. However, the Department of Health still sets minimum standards and provides some oversight. The Department of Health has provided a flow chart to demonstrate how an aide can go from initial NA registration to certification as a CNA, Home Health Aide, and/ or Medication Aide (http://www.ndhealth.gov/hf/BON/Flow_diagram_for_nurse_aide_registry.pdf). North Dakota will endorse all CNAs who hold current registry status in other states, assuming that they have met the other state's requirements and have no adverse findings. Out-of-state CNAs will find endorsement applications on the website of the Department of Health (http://www.ndhealth.gov/hf/North_Dakota_nurse_aide_registry.htm). The nurse aide will provide the last date he or she performed nursing-related duties as well as a list of states where certification is held. The Department of Education will also need information about the training program.

North Dakota Department of Health
600 East Boulevard Ave,
Bismarck, ND 58505-0200

Ohio

Ohio Department of Health

<https://odh.ohio.gov/wps/portal/gov/odh/know-our-programs/nurse-aide-registry/resources/nusreaiderequestforreciprocity>

(614) 466-3543.

<https://odh.ohio.gov/wps/portal/gov/odh/about-us/contact-us>

Ohio's State Tested Nurse Aides (STNAs) are under the jurisdiction of the Ohio Department of Health. Reciprocity can be granted to nurse aides who are current and in good standing in other states. Reciprocity application forms are available on the site of the Ohio Department of Health (<http://www.odh.ohio.gov/forms/formfinder.aspx>).

The other state will need to confirm that the individual was placed on the registry in accordance with federal requirements (as described in the Omnibus Budget Reconciliation Acts) and that there have not been disqualifying findings such as abusing residents or taking their property. There is no fee for reciprocity in the state of Ohio.

Ohio Department of Health
Bureau of Regulatory Operations, Nurse Aide Registry
246 N. High Street
Columbus, OH 43215

Oklahoma

Oklahoma Dept. of Health

<https://oklahoma.gov/health/protective-health/health-resources-development-service/nurse-aide-and-nontechnical-services-worker-registry/nurse-aide-registry-applications-and-forms.html>

(405) 271-4085

nar@health.ok.gov

Oklahoma recognizes six different types of Certified Nurse Aide, or CNA. The following certifications are issued by the Oklahoma State Department of Health: Long Term Care Aide, Home Health Aide, Developmentally Disabled Direct Care Aide, Adult Day Care Aide, Residential Care Aide, and Medication Aide. Long Term Care Aides, Home Health Aides, and Developmentally Disabled Direct Care Aides all have at least 75 hours of education and training. Adult Day Care Aide and Residential Care Aide status requires fewer training hours. Medication Aide, on the other hand, requires a second training program, completed after the first credential is earned. The classification that is most comparable to the 'CNA' credential issued in many U.S. states is Long Term Care Aide. Out of state CNAs and Home Health Aides may be granted reciprocity. The healthcare worker will list all states where certification was held, past or present, and will note whether certification was as a Long Term Care Aide or Home Health Aide.

Oregon

Oregon State Board of Nursing

https://www.oregon.gov/osbn/Pages/FAQs_CNA.aspx

Suspended due to the Governor's emergency declaration

oregon.bn.info@osbn.oregon.gov

Oregon credentials Certified Nursing Assistants at two levels: CNA I and CNA II. In order to become a CNA I, an individual must complete training and assessment requirements. A criminal background check is also required. In order to be granted reciprocal certification at the CNA I level, an out-of-state CNA must have completed a program that met OBRA requirements. In most cases, the CNA must have at least 400 hours of nursing assistant employment experience during the previous two years; the experience must have been under the supervision of a nurse. CNAs who received their credential within the previous two years, however, will not be required to document work experience. The endorsement applicant will need to submit training and certification verification. The application includes a certification verification form. CNAs are advised to contact the out-of-state registry first to make sure their status is current and inquiry whether there is a fee that must be submitted with the form. The CNA endorsement fee is \$60. This is in addition to the \$52 fingerprinting fee.

Oregon State Board of Nursing
17938 SW Upper Boones Ferry Rd.,

Portland, OR 97224

Pennsylvania

Pennsylvania Dept. of Health

<https://www.health.pa.gov/topics/facilities/Nurse%20Aide/Pages/Nurse%20Aide.aspx>

1-800-852-0518

<https://expressforms.pa.gov/apps/pa/health/contact-us>

The Pennsylvania nurse aide registry is maintained by Pearson VUE. There are several agencies involved in CNA training, examination, and oversight. CNAs who are active on other state registries are eligible for endorsement. They must be in good standing according to federal standards; they cannot have findings of abuse, neglect, or misappropriation of property. They must also have recent work experience. The Pearson Vue site includes a verification form that must be sent to the state of certification or registry. Pearson has also provided a list of out-of-state registries (<http://www.pearsonvue.com/pa/nurseaides/>). Individuals who have lived in Pennsylvania less than two years are required to have both federal and state background checks.

Reciprocity is Free in Pennsylvania

Pennsylvania Dept. of Health – Director

Division of Nursing Care Facilities

Room 526, Health & Welfare Building

625 Forster Street

Harrisburg, PA 17120-0701

Rhode Island

Rhode Island Department of Health

<https://health.ri.gov/licenses/detail.php?id=232>

401-222-5960

<https://health.ri.gov/contact/>

Rhode Island nursing assistants are licensed by the Rhode Island Department of Health. Out-of-state CNAs must submit verification forms to all states where they have held licensure. The verification form asks the out-of-state registry to confirm that the nursing assistant had training that met state and federal requirements. Out-of-state CNAs can be endorsed on the basis of active credentialing and at least one of the following: recent work experience or training at the level required of Rhode Island examination candidates. The Department of Health will accept documentation of having completed a 100 hour program or documentation of having worked full-time for at least three months in the prior year. CNA Reciprocity Fee is \$35 in Rhode Island.

Department of Health

3 Capitol Hill

Providence, RI 02908

South Carolina

South Carolina Health and Human Services

<https://www.scdhhs.gov/historic/insideDHHS/Bureaus/BureauofLongTermCareServices/NurseAides.htm>

!

(888) 549-0820

info@scdhhs.gov

South Carolina nursing assistants are under the jurisdiction of the Department of Health and Human Services. South Carolina contracts with Pearson to administer assessments and maintain the registry. Out-of-state CNAs can be credentialed by reciprocity if they meet training and experience requirements. They will need to verify completion of a 100 hour program; this can be verified through a copy of a transcript, certificate or diploma or a notarized letter from the school. Unless the CNA was placed on the registry in the prior two years, he or she will need to document work experience. Eight hours paid working as a CNA will suffice. This can be documented through a pay stub or W-2. Reciprocity applications are available on the Pearson VUE website.

South Carolina Department of Health and Human Services
P.O. Box 8206
Columbia, SC 29202

South Dakota

SD Dept. of Health, SD Board of Nursing, SD Health Care Association

<https://doh.sd.gov/boards/nursing/NurseAid.aspx> or <https://www.sdhca.org/>

605-773-3361 or 605.339.2071

DOH.info@state.sd.us or sdhca@sdhca.org

Nurse Aide registration is a collaborative process between the South Dakota Department of Health (DOH), South Dakota Board of Nursing (BON), and the South Dakota Health Care Association (SDHCA). DOH: Oversee nurse aide certification requirements, receive complaints and conduct investigations. BON: Approve nurse aide training curriculums, training programs, and register qualified nurse aides. SDHCA: Facilitate the development and administration of nurse aide exams. South Dakota's Certified Nursing Aides are under the jurisdiction of the Board of Nursing and the Department of Health. A CNA who completed another state's training and competency program and who is current on another state's registry may be eligible for endorsement into South Dakota.

Endorsement applications are found on the South Dakota Board of Nursing website

(<http://doh.sd.gov/Boards/Nursing/NurseAid.aspx>). The South Dakota Board has provided a link to the National Council of State Boards of Nursing (NCSBN) directory of CNA registries (<http://doh.sd.gov/boards/nursing/documents/NurseAideRegistries2014.pdf>). The directory includes telephone numbers as well as email addresses. The nurse aide may want to call the out-of-state registry to ask if there is a fee charged for completing the form and mailing it to the South Dakota Board.

South Dakota Department of Health or South Dakota Health Care Association
600 East Capitol Avenue or 804 N Western Avenue
Pierre, SD 57501-2536 or Sioux Falls, SD 57104

Tennessee

Tennessee Department of Health

<https://www.tn.gov/health/health-professionals/hcf-main/nai.html>

(615) 532-5171

tn.health@tn.gov

CNAs from most U.S. states are eligible for reciprocity. Reciprocity applications can be downloaded from Headmaster. Candidates will identify the state(s) of certification, answer screening questions, and send the form to the Tennessee Department of Health along with copies of identifying documents. The state

must verify that the CNA is current and in good status. If registration is current, it will not be necessary to train or test in Tennessee. There are, however, exceptions. Tennessee does not extend CNA reciprocity to Florida, Georgia, or North Carolina. CNAs from Georgia may challenge the examination, following the same procedures required of other challenge applicants. CNAs from Florida or North Carolina must go through the training process again; they will need to enroll in 75 hour programs.

Tennessee Department of Health
710 James Robertson Parkway
Nashville, TN 37243

Texas

Texas Health and Human Services

<https://hhs.texas.gov/doing-business-hhs/licensing-credentialing-regulation/credentialing/nurse-aide-registry/nar-credentialing-faqs>

512-424-6500

dhhs.mailbox@hpsc.state.tx.us

Texas Certified Nurse Aides are under the jurisdiction of the Texas Health and Human Services. Certified Nurse Aides must complete training and evaluation programs. They must also have acceptable legal and professional backgrounds. Out-of-state CNAs who are in good standing may be granted reciprocity, provided that the certification standards of the other state met federal requirements. Reciprocal candidates will not need to train or test in Texas.

Texas HHS
Brown-Heatly Building
4900 N. Lamar Blvd.
Austin, TX 78751-2316
P.O. Box 13247

Utah

Utah Nursing Assistant Registry

<http://utahcna.com/frequently-asked-questions>

801-547-9947

unar@davistech.edu

Utah Certified Nursing Assistants are under the jurisdiction of the Utah Nursing Assistant Registry, or UNAR. Nursing assistants with current certification in other U.S. states can be granted reciprocity. There is an application form specifically for out-of-state candidates. By signing the form, the nursing assistant authorizes UNAR to verify certification from other state registries. A \$10 fee is assessed.

Utah Nursing Assistant Registry
450 Simmons Way
Kaysville, UT 84037

Vermont

Vermont Secretary of State - Office of Professional Regulation

<https://sos.vermont.gov/nursing/lina/>

802-828-1505

kristin.donnelly@vermont.gov

Vermont nursing assistants are licensed by the Board of the Nursing. Licensed Nursing Assistants, or LNAs. They must have acceptable legal and professional backgrounds. Out-of-state CNAs or LNAs can be endorsed into Vermont without examination only if they meet experience requirements. They must have worked at least 400 hours (50 days) during the prior two years. License verification will be required. However, an endorsement candidate may receive a temporary license, valid for up to 90 days. Verification forms are available on the website of the Board of Nursing. Application files must be complete within six months. A nursing assistant with active status who has not met the 400 hour requirement but who completed a program of at least 80 hours may be allowed to test without retraining; the training program must have included at least 30 hours of clinical work and must have been completed in the prior two years.

Vermont SoS - Office of Professional Regulation
89 Main Street, 3rd Floor
Montpelier, VT 05620-3402

Virginia

Virginia Dept. of Health Professions - Board of Nursing

<http://www.dhp.virginia.gov/Boards/Nursing/ApplicantResources/ApplyforLicense/NurseAide/index.html>

(804) 367-4400 or (804) 367-4515

nursebd@dhp.virginia.gov

Virginia CNAs are certified by the Board of Nursing. The Virginia Board of Nursing offers both a standard Certified Nurse Aide credential and an advanced credential. A current CNA who met similar requirements in another jurisdiction may be approved for certification by endorsement; if approved, no further examination will be required. The Board of Nursing will determine whether examination will be required.

Department of Health Professions
Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, Virginia 23233-1463

Washington

Washington State Department of Health

<https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/NursingAssistant>

360-236-4700

hsqa.csc@doh.wa.gov

Washington nursing assistants are licensed by the Washington Department of Health. Out-of-state nursing assistants who hold current active certification may be endorsed into Washington. They must provide certification verification. Medication assistant is an additional endorsement that an individual can earn after achieving nursing assistant certification

(<https://app.leg.wa.gov/wac/default.aspx?cite=246-841-588>). The nursing assistant will need to complete a medication assistant program and pass an additional competency evaluation.

Washington State Department of Health
128 10th Ave SW,

Olympia, WA 98501

West Virginia

West Virginia Office of Health Facility Licensure & Certification

<https://ohflac.wvdhhr.org/Programs/NA.html>

(304) 558-0050

DHHR.OHFLAC.NAP@wv.gov

West Virginia nurse aides are under the jurisdiction of the West Virginia Department of Health & Human Services. An individual who holds active credentialing in another U.S. state can be granted reciprocal placement on the West Virginia registry. Reciprocity applications are available on the site of the Department of Health and Human Services (<http://ohflac.wv.gov/applications.html>).

The West Virginia Office of Health Facility Licensure and Certification (<http://ohflac.wv.gov>) can be reached at (304) 558-0050.

Nurse Aide/AMAP Programs

Office of Health Facility Licensure & Certification

408 Leon Sullivan Way

Charleston, WV 25301

Wisconsin

Wisconsin Department of Health Services

<https://www.dhs.wisconsin.gov/caregiver/nurse-aide/natd-registry.htm>

888-401-0465

DHWebmaster@dhs.wisconsin.gov

Wisconsin Certified Nurse Aides (CNAs) are credentialed on the basis of education and examination.

They are under the jurisdiction of the Wisconsin Department of Health Services. Out-of-state CNAs who completed 120 hours of training and passed competency examinations can be endorsed into Wisconsin (<https://www.dhs.wisconsin.gov/caregiver/nurse-aide/natd-registry.htm>). Out-of-state CNAs who completed shorter programs will be asked to provide employment verification. The out-of-state application includes a license verification section that must be completed by a third party. In most cases, out-of-state CNAs send their verification forms to the state of registry.

The verification process is different for CNAs from California, Colorado, Missouri, North Carolina, and South Carolina.

Department of Health Services

1 West Wilson Street

Madison, WI 53703

Wyoming

Wyoming State Board of Nursing – Licensing

<https://wsbn.wyo.gov/licensing>

307-777-7616

wsbn-info-licensing@wyo.gov

Out-of-state nurse aides can be certified or deemed if they meet competency requirements. An out-of-state CNA can be granted a 90 day temporary permit. They must have: 1) spent some time working as a

certified nurse aide in the prior 24 months 2) completed 24 hours of in-service education during that time

An exception is made for CNAs who completed their training within the most recent 24 month period. (Qualifying training would include either a nurse aide training program or the first semester of nursing school).

Wyoming State Board of Nursing
130 Hobbs Ave, Suite B,
Cheyenne, WY 82002