

## **Goals and Objectives for 2008 - 2009 and 2009 - 2010**

### **1. Goal 1: STUDENT SUCCESS:**

- 1.1. Provide quality education and training programs that are responsive to needs of a diverse student population.
- 1.2. Provide advising services that enable all students to enroll in the most appropriate program to meet their specific goals and needs.
- 1.3. Provide counseling services that aid in the retention and success of students.
- 1.4. Expand opportunities for students to achieve associate degrees within the two-year designated time frame.
- 1.5. Implement an orientation/mentoring plan to enable student success.
- 1.6. Minimize social, cultural, and economic barriers to students during their college experience.

### **2. Goal 2: INSTITUTIONAL ACCOUNTABILITY:**

- 2.1. Ensure that appropriately credentialed and qualified instructors teach in all programs.
- 2.2. Provide professional development opportunities for all faculty and staff to upgrade and keep abreast of their field.
- 2.3. Utilize appropriate technologies to enhance instructional programs, support services, and management functions.
- 2.4. Provide and maintain adequate, functional facilities conducive to teaching, learning, and effective administration.
- 2.5. Gain recognition in higher education for innovation, best practices, and student success.
- 2.6. Provide flagship programs, integral to LCC's area needs and unique to the NCCC System.
- 2.7. Execute procedures to ensure integrity of records and documents.
- 2.8. Pursue supplemental resources through grants, partnerships, collaborations, and increased Foundation contributions.

**3. Goal 3: EMPLOYEE COMMITMENT:**

- 3.1. Cultivate an environment that instills employee loyalty and dedication.
- 3.2. Provide ongoing professional development that responds to the identified needs of faculty and staff.
- 3.3. Provide a mentoring program and timely orientations for new employees.
- 3.4. Build interdivisional and interdepartmental relationships.
- 3.5. Intensify emphasis on employee wellness and fitness.
- 3.6. Increase the support of college cultural programs and activities.

**4. Goal 4: COMMUNITY LEADERSHIP:**

- 4.1. Strengthen the relationship between the College, the community, educational institutions, business, and industry.
- 4.2. Enhance workforce development through collaboration with industry to meet training needs.
- 4.3. Continue moving LCC into the spotlight (mainstream) in community and economic development circles.
- 4.4. Reaffirm and enhance partnerships with local government entities and civic organizations.
- 4.5. Strengthen partnerships with all high schools to increase enrollment in Innovative High School Programs.
- 4.6. Increase recognition of the value of the College throughout the service area.
- 4.7. Make the College the cultural resource center for the service area.

(Approved by the Board of Trustees – May 19, 2008)